

**cleanfix**

# **Sustainable Value Creation and Governance:**

**Annual Report 2025**  
«Clean Through Quality»



# Table of Contents

<b>1. FOREWORD &amp; COMPANY PROFILE</b>	<b>4</b>	<b>4. GOVERNANCE</b>	<b>16</b>
Foreword from Management	4	Sustainable Business Management & Compliance	16
About Cleanfix Reinigungssysteme AG	4	ESG Management & Responsibilities	16
Our Mission: Cleanliness & Responsibility	5	Supply Chain & Procurement	16
Key Figures for 2024/2025 (Fact Sheet)	5	Certifications & Standards	17
		Key Metrics & KPIs Governance Objectives	17
<b>2. ENVIRONMENT</b>	<b>7</b>	<b>5. OUTLOOK &amp; FUTURE DEVELOPMENT</b>	<b>19</b>
Energy & Emissions	7	Goals 2025–2030	19
Materials, Resources & Circular Economy	9	Planned Measures & Projects	19
Sustainable product design	9	Long-Term Vision & Commitment	19
Key Figures & KPIs: Environmental Goals	10		
<b>3. SOCIAL</b>	<b>12</b>	<b>6. ESG FRAMEWORK &amp; REPORTING METHODOLOGY</b>	<b>21</b>
Employees, Health & Corporate Culture	12	Scope & Data Set	21
Development & Diversity	12		
Social Commitment	13	<b>7. LEGAL NOTICE</b>	<b>22</b>
Key Metrics & KPIs: Social Goals	14		

# 1. Foreword & Company Profile



Felix Rüesch,  
CEO Cleanfix  
Reinigungssysteme AG

A handwritten signature in black ink, appearing to read 'F. Rüesch', written in a cursive style.

## Foreword from Management

For five decades, Cleanfix has stood for innovation, quality, and reliability—values deeply rooted in our Swiss corporate philosophy. For us, sustainability is not just a trend, but a central element of our daily work.

We develop and manufacture high-quality cleaning machines that are not only powerful and durable but are also produced in a resource-efficient manner. We already cover 95% of our electricity needs at our Swiss location with solar power. At our plant in India, we operate completely climate-neutrally. Through our own plastic injection molding facility, water treatment, and in-house recycling, we reduce emissions and conserve valuable resources.

For us, sustainability means more than just environmental protection—it also encompasses responsibility toward our employees, partners, and society. We prioritize long-term relationships, continuous professional development, and secure jobs.

With this ESG report, we aim to transparently demonstrate how Cleanfix takes responsibility and how we contribute to a clean, safe, and sustainable future—today and tomorrow.

## About Cleanfix Reinigungssysteme AG

Cleanfix Reinigungssysteme AG is an independent Swiss company headquartered in Henau-Uzwil (SG). Since its founding in 1975, Cleanfix has been developing and manufacturing professional cleaning machines “Made in Switzerland” for the international market.

Approximately 200 employees, 110 of whom are based in Switzerland, work at two production sites—in Henau and in Mysore, southern India—as well as in the company’s own sales offices across Europe. All locations operate according to the same quality and sustainability principles.

The owner family manages the company with a long-term perspective and promotes innovation as well as investments in sustainable technologies. Cleanfix stands for Swiss precision, reliability, and service quality—supported by a modern service network and an efficient online spare parts system.

Years ago, the owner family transferred the majority of Cleanfix’s shares to a foundation whose purpose is to preserve jobs and promote the well-being of employees.



### Our Mission: Cleanliness & Responsibility

At Cleanfix, we combine technological excellence with environmental and social responsibility. Our machines are designed for maximum durability, energy efficiency, and easy maintenance. Their modular design and guaranteed availability of spare parts significantly extend their service life and reduce waste and CO<sub>2</sub> emissions.

By handling our own development and production in Switzerland, we ensure the highest quality standards and short supply chains. In our plastic injection molding and rotational molding facilities, we produce large components in-house to avoid transportation—a key contribution to reducing CO<sub>2</sub> emissions.

#### Our Mission:

*„We create sustainable cleaning solutions that benefit people, the environment, and the economy alike – Clean through quality“*

### Key Figures for 2024/2025 (Fact Sheet)

Category	Key Figure	Value / Status
<b>Company</b>	Year founded	1975
	Ownership Structure	Foundation / Family-owned
	Total employees	200
	of which in Switzerland	110
	Countries with distribution partners	> 90
<b>Production &amp; Energy</b>	Production sites	Switzerland (Henau-Uzwil), India (Mysore)
	Share of renewable energy in Switzerland	95 % solar energy
	Share of renewable energy in India	100 % (climate-neutral)
	Water reuse	95 % in the production process
	Waste heat utilization	Building heating with production waste heat
<b>Material &amp; Recycling</b>	Share of recycled materials	Ø 50 % (up to 95% for individual models)
	In-house plastic injection molding facility	Yes – reduction in transport emissions
<b>Products &amp; Innovation</b>	Product lines	> 60 models (www.cleanfix.com)
	Development & assembly	Up to 60% of components "Made in Switzerland/Europe"
	Spare parts availability	Guaranteed for 10 years
<b>Certifications &amp; Engagements</b>	ISO 9001	Certified (Henau / Mysore)
	ISO 9001 / 14001 / 45001	Certified (Mysore)
	Swiss Energy Agency (EnAW)	Target Agreement since 2014 Annual audit and certification
	ESG Strategy	Introduction in 2025, annual report starting in 2026

(As of October 2025, fiscal year 2024/2025)



## 2. Environment

The responsible use of resources is a central element of our corporate philosophy. Cleanfix is committed to integrating environmental and climate protection into every stage of the value chain—from sourcing materials and production to the end of our products' lifecycles.

### Energy & Emissions

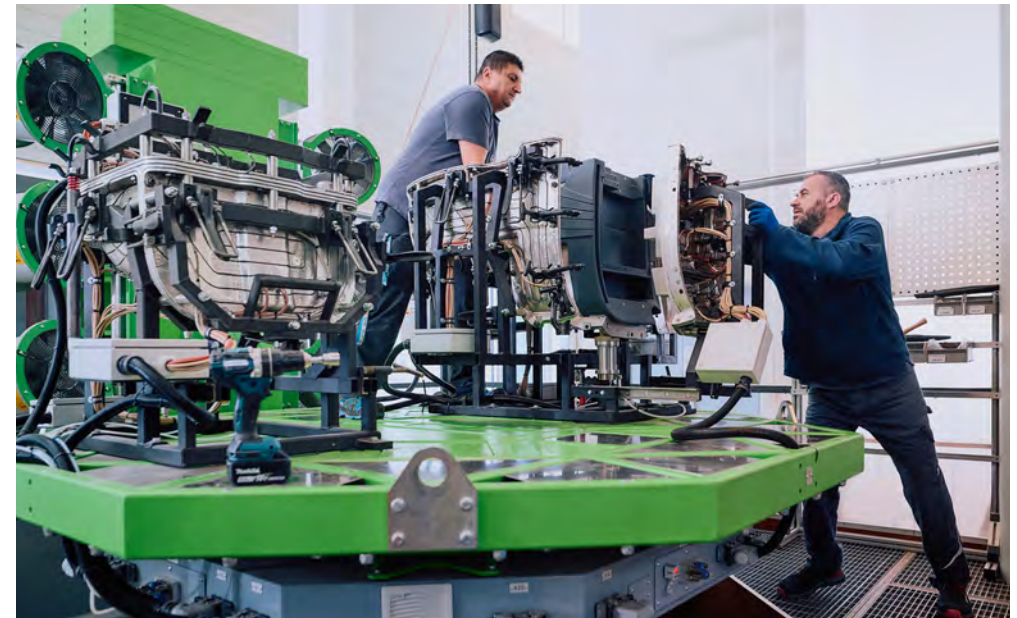
In 2014, we agreed on a plan of action with ENAW, defined our goals, and undergo regular reviews.

We use these figures in our ESG Report.

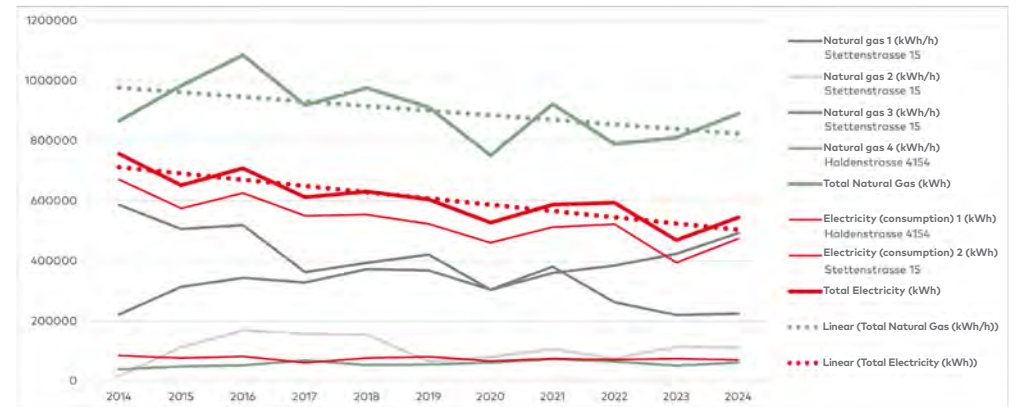
However, many of the measures are already outlined in our "Cleanfix Sustainability Brochure."

Cleanfix is firmly committed to renewable energy. Since 2023, all roof surfaces have been systematically equipped with solar panels

- At the headquarters in Henau-Uzwil (Switzerland), 95% of the electricity demand is already met by solar power; by the end of 2027, this share is expected to rise to at least 98%. The solar energy currently generated in Henau amounts to approximately 300 MWh in the 2025 reporting year
- The plant in Mysore (India) is already operating in a climate-neutral manner and is powered entirely by its own solar installations.



Reducing gas consumption by switching to an electric power supply



To reduce CO<sub>2</sub> emissions, Cleanfix relies on short transport routes, an in-house plastic injection molding facility, and energy-efficient production processes. The company is a member of the Swiss Energy Agency for Industry (EnAW) and is committed to reducing its carbon footprint by 5% annually starting in 2025.

Energy savings through measures

Year	Target [kWh]	Actual [kWh]	Status	Note
2015	0	1'704	●	achieved
2016	12'580	21'179	●	achieved
2017	25'161	32'204	●	achieved
2018	37'741	62'954	●	achieved
2019	71'182	140'950	●	achieved
2020	104'623	140'950	●	achieved
2021	138'063	138'700	●	achieved
2022	142'363	154'950	●	achieved
2023	146'663	276'983	●	achieved
2024	150'963	441'149	●	achieved

At the Henau site, 32 measures were identified to optimize energy consumption.

These include

- the replacement of injection molding and rotational molding machines
- building renovations
- solar power systems
- improvements to production equipment (energy-efficient motors, pumps, and LED lighting)

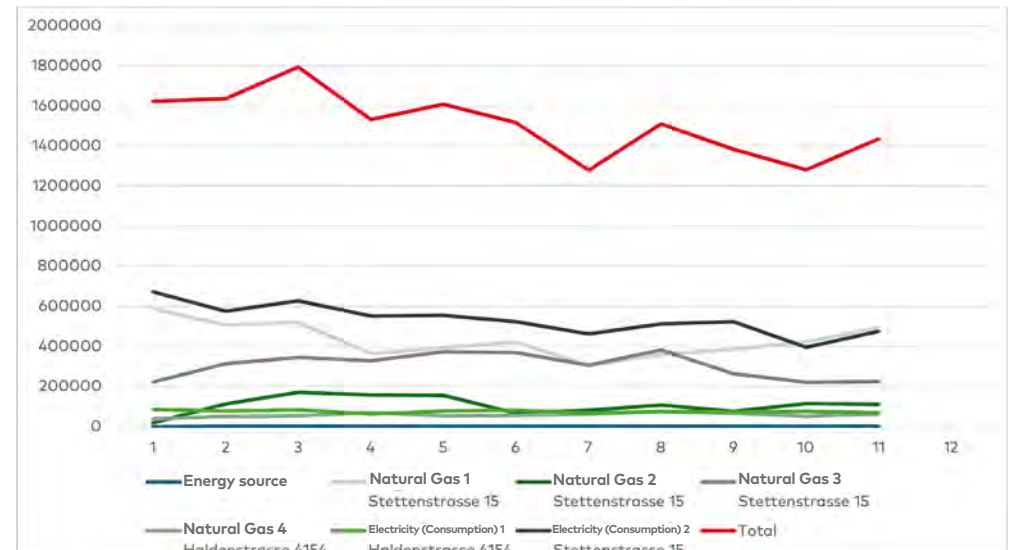
By switching rotational molding to electrically heated molds, gas consumption has been continuously reduced and replaced with self-generated energy. In addition, the waste heat generated during production is used to heat the building.

Current status of compliance with the CO2 commitment in the event of an extension through 2024:

Absolute CO2 reduction during the commitment period 2016–2024

Year	Target [tCO2]	Actual [tCO2]	Credits [tCO2]	Sum [tCO2]
2016	1	0	0	0
2017	3	0	0	0
2018	4	0	0	0
2019	9	16	0	16
2020	13	16	0	16
2021	4	16	0	16
2022	11	16	0	16
2023	11	16	0	16
2024	11	16	0	16
Cumulative through 2024	67	98	0	98

The CO2 obligation has been met. No additional emission credits need to be purchased.



## Materials, Resources & Circular Economy

Cleanfix is committed to the responsible use of materials and resources—from development through to disposal.

A high proportion of in-house manufacturing in Switzerland and the production of many components on-site reduce transportation distances and thus CO<sub>2</sub> emissions.

- Plastic parts – 98% in-house production
- Machined parts – 60% in-house production
- Electrical parts and motors are sourced externally – with a preference for regional suppliers

Since 2010, Cleanfix has operated a closed-loop material recycling system in production: machines, housings, and production scraps are collected, sorted, and recycled in the company's own plastic injection molding facility. This process reduces waste, saves energy, and ensures consistently high material quality.

In 2019, a second plastic grinder was put into operation to handle the increased volume. Since 2022, Cleanfix has been purchasing high-quality recycled granulate and currently processes approximately 30 tons of recycled material per year.

Already today, our machines consist on average of around 50% recycled plastics, and in some models even up to 95%. The recycled material comes primarily from our own production waste and from certified European regranulate. The goal is to increase the average recycled material content to at least 60% by the end of 2027.

Cleanfix also prioritizes efficiency when it comes to water. 95% of the water used in production is treated and reused. By the end of 2030, water consumption per machine is set to decrease by 10% compared to the base year of 2025. At the site in India, rainwater harvesting systems are additionally utilized, and the surrounding area is landscaped to promote soil conservation.

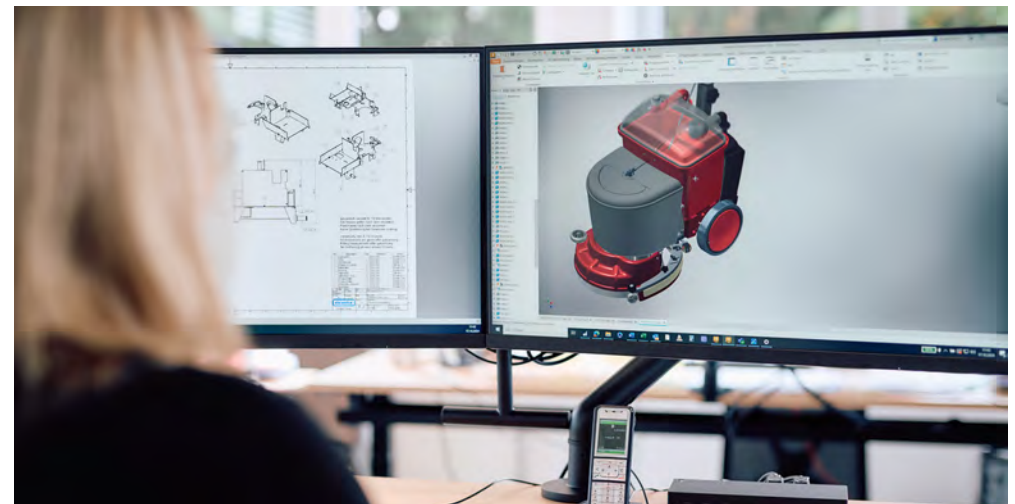
Resource use is further reduced through optimized packaging, reusable containers, and short delivery routes. Unavoidable residual materials are disposed of properly or recycled externally.

Through these measures, Cleanfix is strengthening the circular economy across the entire value chain and helping to permanently reduce environmental impact and conserve resources.

## Sustainable product design

At Cleanfix, sustainability begins right from the product development stage. Our machines are designed to be energy-efficient, durable, and easy to repair. Power consumption per square foot cleaned is exceptionally low—a direct contribution to energy savings for our customers.

With every new product generation, Cleanfix consistently pursues the goal of further reducing material usage, energy consumption, and the carbon footprint—for long-lasting solutions with genuine sustainability value.



We are actively working to report the Scope 3 CO<sub>2</sub>e emissions for our products. To this end, we are collaborating with ConClimate. The certificates are available through our representatives.

## Key Figures & KPIs: Environmental Goals

Topic	Goal / Description	KPI (Metric)	Target Value	Deadline	Status 2025 / Progress
<b>Energy &amp; Emissions</b>	Increase the share of renewable energy in total consumption	Share of solar power in total energy consumption	≥ 98% (Switzerland) / 100% (India)	End of 2028	95% achieved in Switzerland, 100% in India; expansion of additional PV areas in planning
	Reduce the production carbon footprint annually	CO <sub>2</sub> emissions in t CO <sub>2</sub> /year	- 5% per year compared to the base year 2025	Ongoing starting in 2025	EnAW target agreement in effect; CO <sub>2</sub> monitoring
<b>Material &amp; Ressources</b>	Increase the share of recycled materials	Share of recycled materials in total material usage	Ø ≥ 60 %	Ongoing	Currently 50% on average; up to 95% for individual models
	Use of regional materials	Share of European or Swiss components	≥ 60 %	Ongoing	Target value already achieved and stable
	Machine lifespan	Availability of spare parts and service	10 years	Ongoing	Spare part availability ≥ 10 years ensures longevity
<b>Water &amp; Waste Water</b>	Water recycling	Recirculation of process water	≥ 95 %	Ongoing	95% consistently stable at both locations
	Waste production	Reduce production waste per year	- 10% compared to 2025	End of 2030	Optimization through internal recycling in progress
<b>Waste &amp; Circular Economy</b>	Reduce packaging materials	Amount of plastic packaging per unit	- 15% compared to 2025	End of 2027	Initial measures implemented, monitoring started
<b>Energy-efficient Products</b>	Increase the share of energy-efficient models in the product range	Share of models with eco-design	≥ 80% of the product range	End of 2028	65% of models already meet eco-design criteria



## 3. Social

At Cleanfix, sustainability means not only environmental responsibility but also a strong social foundation. As a Swiss family-owned company, we are committed to mutual respect, fairness, and long-term relationships—with our employees as well as with our customers, partners, and the communities where we operate.

### Employees, Health & Corporate Culture

Our employees are at the heart of our success. Their knowledge, commitment, and innovative spirit form the foundation for the high quality of our products and services. That is why we make targeted investments in training, safety, development, and well-being.

- The majority of Cleanfix's shares are held by a foundation dedicated to promoting employee well-being and preserving jobs. The foundation supports employees who find themselves in difficult situations.
- In terms of health and safety, we were once again able to report a clean "zero" for accidents last year.
- Through annual employee evaluations and a generally very open culture of dialogue, Cleanfix ensures that responsibility, fairness, and respect are upheld and expected.

We ensure workplace safety through regular inspections by authorities and specialized associations. Protective equipment and clothing are provided and regularly inspected.

We strengthen team spirit and employee well-being through shared activities (e.g., hiking), events (summer barbecue, Christmas dinner), and communal spaces (employee dining area/barbecue, break rooms).

### Development & Diversity

Cleanfix invests in the professional and personal development of its employees. Every individual should be able to expand their knowledge and take on responsibility—regardless of their role or background.

- We promote continuous learning in our day-to-day work and provide up to two days of training per employee as needed.
- Diversity and equal opportunity are an integral part of our culture, as evidenced by the approximately 20 nationalities represented in our workforce.
- Women are well-represented in both sales and technical roles, and this is taken into account during the hiring process. The proportion of women in engineering, warehousing, and purchasing remains consistently at 15%.



## Social Commitment

As a company with deep regional roots, Cleanfix takes responsibility beyond its own operations. In the area of social commitment, we primarily focus on projects and organizations dedicated to youth development and equal opportunity.

We place a special emphasis on promoting youth sports and are committed to supporting disadvantaged young people:

### Support:

- Plusport (<https://www.plusport.ch/de/>)
  - Plusport is dedicated to people with disabilities and enables them to experience integration, joy, and success through physical activity in sports.
- St. Gallen Ice Hockey School (<https://eishockeyschule.ch/>).
  - The St. Gallen Ice Hockey School (EHS) offers children ages 3 and up the opportunity to learn the basics of ice skating and ice hockey techniques. Children with physical or intellectual disabilities should also have access to ice sports.
- Kinderspitex Ostschweiz (<https://www.kinderspitex-ostschweiz.ch/>).
  - Kinderspitex Ostschweiz provides care and counseling at home—where children feel safe and secure.
- Save the Children (<https://savethechildren.ch/de/>).
  - As one of the world's leading children's rights organizations, Save the Children has been working specifically to promote children's rights since 1919. In Switzerland and around the world, the organization ensures that children grow up healthy, can attend school, and are protected.
  - Cleanfix donation in lieu of customer gifts.





Jersey Sponsorship for the Youth Development Program of the "Stadtbären" Ice Hockey Club in St. Gallen



Sponsored car for Kinderspitex Eastern Switzerland



PluSport Certificate

## Key Metrics & KPIs: Social Goals

Cleanfix measures the quality of its corporate social responsibility based on defined goals and metrics. These KPIs cover key areas such as employee satisfaction, safety, development, diversity, and community engagement.

Topic	Goal / Description	KPI (Metric)	Target Value	Deadline	Status 2025 / Progress
<b>Employee Satisfaction</b>	Employee survey to measure satisfaction	Satisfaction score (scale 1-5)	≥ 4,0 (≥ 80 %)	Starting in 2026	Concept in development, pilot survey planned for 2026
<b>Workplace Safety</b>	Reducing the accident rate and raising safety awareness	Reportable workplace accidents per year	0 (zero)	Ongoing	Safety training established, indicators defined
<b>Health &amp; Well-being</b>	Prevention and ergonomic workplace design	Percentage of ergonomically optimized workstations	100 %	Ongoing	Most workstations modernized
<b>Training &amp; Development</b>	Promoting professional and personal development	Part of the annual employee evaluation and performance agreement	Up to 2 days per year per employee	Starting in 2025	Ongoing implementation
<b>Fair Working Conditions</b>	Ensuring equal treatment and fair compensation	Gender-neutral compensation	100% equal treatment	Ongoing	Fulfilled; reviewed annually

### Sponsorship Contributions:

- HC Uzwil
- EHC Uzwil
- FC Henau
- FC Uzwil



## 4. Governance

Cleanfix operates two production sites: one in Henau-Uzwil, Switzerland (approx. 80%), and one in Mysore, India (20%). Both sites adhere to the same high standards of sustainability and corporate governance.

- The Henau site has been ISO 9001 certified since 2012. This certification is renewed annually. A recertification under ISO 9001 in 2025 confirmed our good business practices. Certification under ISO 14001 is planned for the medium term.
- When the Mysore site was newly opened, the highest standards were already in place and certified. Certification to ISO 9001, ISO 14001, and ISO 45001 has been achieved. Certification through EcoVadis is currently underway and is scheduled to be submitted in early 2026.
- Our supply chain is carefully reviewed, and suppliers are qualified based on several criteria (in accordance with the Supply Chain Due Diligence Act in Germany). The Purchasing department works on this task as part of its daily operations.

For Cleanfix, responsible corporate governance means making forward-thinking decisions, ensuring transparency, and acting ethically—toward employees, partners, customers, and society.

Sustainability is not a standalone project, but rather an integral part of our corporate strategy and management philosophy.

### Sustainable Business Management & Compliance

Our values—**integrity, responsibility, transparency, and fairness**—shape every aspect of our business. Ethical conduct is an integral part of our corporate culture: Cleanfix expects all employees and managers to act in a manner that is both lawful and respectful, and we consistently reject discrimination, corruption, and unfair competition.



Integrity



Responsibility



Transparency



Fairness

Clear internal guidelines on **standards of conduct, data protection, and information security** provide a binding framework for this.

### ESG Management & Responsibilities

Sustainability is embedded at the executive level at Cleanfix. By the end of Q1 2026, an ESG officer will be appointed to coordinate all activities in the areas of environment, social responsibility, and governance.

Responsibilities include defining and monitoring ESG goals, coordinating across departments, as well as data collection, reporting, and preparing for certifications and audits.

### Supply Chain & Procurement

Cleanfix works with a network of suppliers in Switzerland, Europe, and India and places a high value on long-term partnerships, short supply chains, and fair collaboration.

By the end of 2027, binding sustainability criteria will be defined and documented for all suppliers. These include environmental standards, labor rights, material sourcing, and the reduction of packaging and transportation distances.

The goal is to achieve 100% documentation of all active suppliers by 2028. To this end, risk analyses will be conducted to assess environmental and social risks and, where necessary, implement improvements collaboratively.

In the long term, Cleanfix plans to introduce a Supplier Code of Conduct that sets binding sustainability requirements.

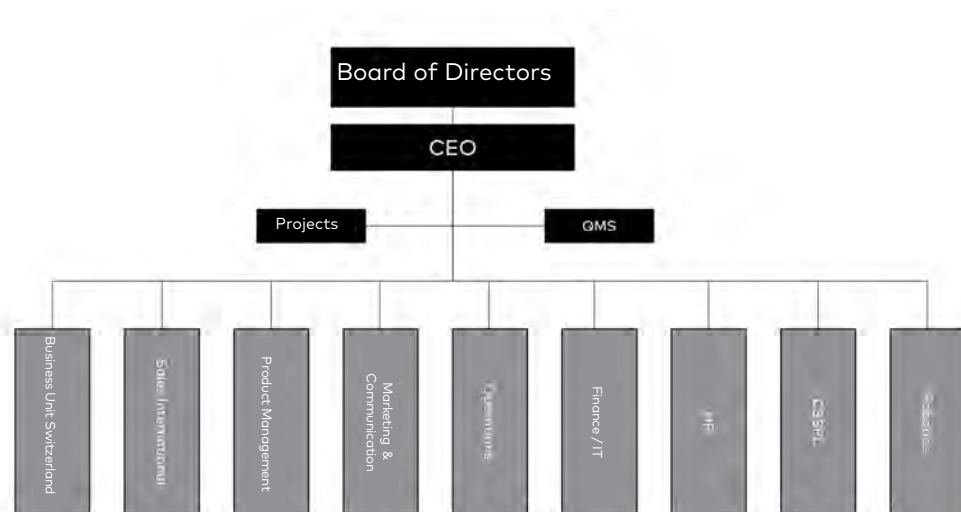
## Certifications & Standards

Certifications are a central component of Cleanfix's quality and sustainability management. The company is certified to ISO 9001 (quality management) and meets international standards for process efficiency, product safety, and customer satisfaction.

The implementation of ISO 14001 (environmental management) has been completed in Mysore and is currently being reviewed for the Henau site, with a decision expected by the end of 2026. The goal is to systematically integrate environmental aspects into all business processes. ECOVADIS certification is in progress in India.

Cleanfix participates in the EnAW target agreement on CO<sub>2</sub> reduction and energy efficiency. Starting in 2025, an internal ESG monitoring system will be introduced to track progress. All measures comply with applicable Swiss occupational safety and health guidelines (ArG).

These standards ensure that Cleanfix manufactures high-quality products that are also environmentally responsible.



## Key Metrics & KPIs Governance Objectives

The following key performance indicators are reviewed annually and published in the ESG report.

Topic	Goal / Description	KPI (Metric)	Target Value		Status 2025 / Progress
<b>ESG Responsibility &amp; Organization</b>	Appoint an official ESG officer	Designated ESG Officer	1 Person	Q1 2026	Structure prepared, job description defined
<b>Transparency &amp; Reporting</b>	Implement regular ESG reporting	Number of ESG reports published per year	1 Report	Starting in 2026	Preparation in progress, reporting format defined
<b>Supply Chain &amp; Procurement</b>	Conduct a supply chain risk analysis	Percentage of A-tier suppliers evaluated	100 %	End of 2027	Analysis process prepared
<b>Certifications &amp; Standards</b>	Maintain ISO 9001 certification	Valid certification in place	Yes	Ongoing	Completed, annual audits successful
	Review the implementation of ISO 14001 in Henau (environmental management)	Decision documented	Yes	Q4 2026	Evaluation in progress
	Participate in the EnAW program (energy and CO <sub>2</sub> targets)	Active target agreement	Yes	Ongoing	Completed, monitoring by EnAW
<b>Ethics &amp; Compliance</b>	Update the Code of Conduct	Code of Conduct update	Code of Conduct Update	Starting in 2026	First draft in progress



## 5. Outlook & Future Development

The following chapter outlines our goals through 2030, key initiatives and projects, as well as the vision that guides our sustainable growth.

### Goals 2025–2030

ESG goals are part of a continuous improvement process.

Target Area	Focus Area 2025–2030	Goal / Milestone	Timeframe
<b>CO<sub>2</sub> Reduction</b>	Implementation of the EnAW Target Agreement, Measurement & Reporting	Annual reduction of 5% compared to the 2025 baseline year	2025–2030
<b>Energy</b>	Expansion of photovoltaic systems at the Swiss site	Share of renewable energy $\geq$ 98%	End of 2026
<b>Materials &amp; Circular Economy</b>	Increasing the proportion of recycled materials	$\emptyset \geq$ 60 % recycled materials	End of 2027
<b>Water &amp; Resource Efficiency</b>	Process optimization	– 10% water consumption per machine	End of 2026
<b>Product Life Cycle</b>	Extending machine service life	+ 2 years compared to 2025	End of 2028
<b>ESG Organization</b>	Establishing ESG responsibility & a systematic approach	ESG officer appointed, annual report	Starting in 2026
<b>Certifications</b>	Decision & implementation of ISO 14001	Certification approved	Q4 2026

This roadmap serves as a framework for action across all business units and is reviewed and updated annually.

### Planned Measures & Projects

At the Henau-Uzwil site, the solar power system is being expanded to enable the facility to operate with near-total energy self-sufficiency by 2026; the plant in India is already climate-neutral today.

Product development is creating new machine lines that are energy-efficient, modular, and made from more recycled materials. The goal is to design all core products according to a clear eco-design principle by 2030: durable, repairable, and resource-efficient.

Suppliers are regularly audited for compliance with human rights and environmental standards to fulfill our responsibility throughout the entire supply chain.

In parallel, preparations are underway for the implementation of ISO 14001 (Environmental Management), which will be fully implemented by 2030. With this, Cleanfix is supplementing its existing ISO 9001 quality management system with a binding environmental standard.

### Long-Term Vision & Commitment

Since its founding, Cleanfix has stood for quality, durability, and innovation "Made in Switzerland." In the coming years, we will continue this tradition—with the clear goal of establishing sustainability as a competitive advantage and an integral part of our brand identity.

Our vision is to be among the leading providers of sustainable cleaning machines in Europe by 2030.

This includes:

- Climate-friendly production at all locations
- Fully audited supply chains
- Durable, resource-efficient products

We view sustainability not as a goal, but as an ongoing commitment. We will continue to invest in technology, knowledge, and collaboration to firmly embed environmental and social responsibility within our company.



## 6. ESG Framework & Reporting Methodology

Sustainability is an integral part of our corporate strategy—from product development and the supply chain to day-to-day operations.

The report is structured around the three pillars of ESG:

- E – Environmental: Resource efficiency, energy consumption, CO<sub>2</sub> reduction, recycling, product lifespan
- S – Social: Responsibility toward employees, safety, professional development, diversity, social engagement
- G – Governance: Transparent processes, compliance, sustainable supply chains

### Scope & Data Set

This ESG report covers the activities of Cleanfix Reinigungssysteme AG in Henau-Uzwil (Switzerland) and Cleanfix Schevaran Systems Pvt. Ltd. in Mysore (India). Distributors and service partners are not included.

The data is sourced from internal systems and departments such as Production, HR, Purchasing, and Management. Key performance indicators (KPIs) related to energy, water, and material consumption, carbon footprint, employee structure, and the supply chain are recorded.

For the Swiss location, energy and emissions figures are based on the target agreement with the Energy Agency for Industry (EnAW). Starting in 2026, an ESG officer will take over the coordination and further development of reporting.

Cleanfix plans to establish a standardized ESG reporting system to further improve data transparency and comparability.

## 7. Legal Notice

Cleanfix Reinigungssysteme AG  
Stettenstrasse 15  
9247 Henau-Uzwil, Schweiz  
+41 (0)58 329 45 45  
info@cleanfix.com  
www.cleanfix.ch

Responsible for the ESG Report:  
Daniel Meier, Head of Export

Editorial Contributors: Daniel Stutz (COO), Urs Kreienbühl (Project Manager), Carmen Keller (Head of Marketing)

Design & Layout: Yuliia Stepanova, Cleanfix Marketing  
Photography: Cleanfix Cleaning Systems AG

Reporting Period: January 1 – December 31, 2024  
Unless otherwise noted, all information refers to the Switzerland location.  
This report was prepared in October 2025 and published in December 2025.

Disclaimer: This report contains forward-looking statements based on the current assumptions and expectations of Cleanfix AG. Actual results may differ due to various factors.